	GWSSA 2024 Pay Range Chart effective 1/1/25			
JOB TITLE	Minimum	Midpoint	Maximum	
AGENCY MANAGER	\$52.87	\$66.09	\$79.32	
ASST. MANAGER/FIELD	\$42.47	\$51.64	\$59.95	
<u>OPERATIONS</u>				
OPERATIONS SUPERVISOR	\$38.18	\$47.72	\$56.16	
AGENCY OPERATIONS	\$27.02	\$33.78	\$40.54	
<u>ASSISTANT</u>				
OPERATOR III	\$32.40	\$40.54	\$48.63	
BILLING CLERK	\$27.02	\$33.78	\$40.54	
BOOKKEEPER/PAYROLL	\$27.02	\$33.78	\$40.54	
OPERATOR II	\$26.90	\$33.61	\$40.33	
<u>OPERATOR I</u>	\$25.55	\$31.93	\$38.32	

<u>Annual</u>	GWSSA Pay Range Chart		
JOB TITLE	Minimum	Midpoint	Maximum
AGENCY MANAGER	\$109,968.56	\$137,471.36	\$164,995.48
ASST. MANAGER/FIELD OPERATIONS	\$88,328.76	\$107,410.16	\$124,700.68
OPERATIONS SUPERVISOR	\$79,417.00	\$99,265.92	\$116,812.28
AGENCY OPERATIONS ASSISTANT	\$56,199.52	\$70,270.72	\$84,320.60
OPERATOR III	\$67,392.52	\$84,320.60	\$101,142.08
BILLING CLERK	\$56,199.52	\$70,270.72	\$84,320.60
BOOKKEEPER/PAYROLL	\$56,199.52	\$70,270.72	\$84,320.60
OPERATOR II	\$55,943.68	\$69,908.28	\$83,894.20
OPERATOR I	\$53,150.76	\$66,411.80	\$79,715.48